

## ENVIRONMENTAL VISAGE LIMITED

### ENVIRONMENTAL AND SUSTAINABILITY POLICY

Environmental Visage Limited (Envisage) is a small environmental consultancy. As a consultancy undertaking largely office-based activities, Envisage has few negative environmental aspects.

The most significant negative environmental impacts of the Company operations are from the use of consumables such as paper and inks; the use of energy for heating, lighting and power for electronic equipment; and the use of fuel and the associated emissions from transport to and from client sites. Potential negative environmental impacts can also occur when we purchase and dispose of goods used by the business, especially electronic equipment. Where possible, Envisage aims to minimise the negative effects of these aspects of its operation, by applying the following principles:

- Consideration is given to the purchase of raw materials which have a reduced environmental impact e.g. through the use of our ethical purchasing policy, and the use of reusable or recycled consumables where possible;
- Raw materials use is minimised where possible e.g. through electronic communication, and resource efficiency is practiced e.g. double-sided printing where practicable;
- Waste resulting from the use of consumables and electronic equipment, is minimised where possible, re-used or recycled;
- The use of public transport is promoted and is adopted where possible and practicable.

Additionally, our work with our clients aims to minimise their environmental impacts and to identify methods of improving their environmental performance. As such, Envisage is considered to have an overall positive environmental and social impact, which extends beyond our own office and locality.

Envisage aims to prevent pollution and environmental or social damage from all our activities and will regularly set objectives and targets to ensure on-going improvement. Envisage is committed to continual improvement and aims to develop using an enduring and balanced approach to economic activity, environmental responsibility and social progress. We believe that regulatory requirements provide a minimum basis from which to work, preferring instead to meet best practice where possible. We endeavour to operate and grow in a sustainable and responsible manner, whilst taking account of current and foreseeable potential impacts on, and from our business. Such impacts affecting the environment, the economy, and our local and wider community will be regularly assessed in order to ensure that any negative effects are controlled and minimised, whilst positive impacts are maximised.

Employees are made aware of their duty to consider the impact of their work activities and will be given appropriate training to assess and reduce any negative effects of these where feasible. Additionally, environmentally preferable and sustainable goods, services and contractors will be employed where practicable.

This Policy will be subject to regular review (at least annually) in order that it remains current and valid to Company needs and operations. This Policy may be distributed to all stakeholders and other interested parties, and is written and wholly supported by the Board, as signed below:

Dr Amanda Owen.  
Managing Director and Principal Environmental Consultant.  
Environmental Visage Limited.

June 2024.  
Review due no later than June 2025.